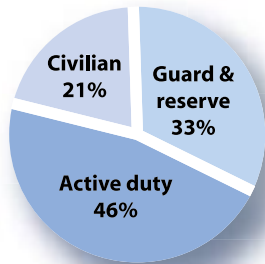


A Challenging Civilian Career

The Department of the Air Force needs talented civilian engineers and architects to help support the military as part of a team that includes civilians, active duty personnel, Air National Guard, and reservists. Civilian opportunities exist for architects and civil, mechanical, electrical, and environmental engineers.



Do you need intellectual challenges? Are you looking for a stimulating career? Do you want to use new technology and your own ingenuity to help in the defense of your country? If so, you're the kind of person we're looking for.

A civilian career with the U.S. Air Force offers limitless possibilities, fascinating work, responsibility, a chance to use your creativity, opportunity for personal and professional growth, and the satisfaction of knowing that you've made a difference for your country. *You* determine how far you go.

College graduates are hired under a program that the Air Force calls "PALACE Acquire." The program offers full-time employment with a structured two-year training program. No previous work experience is required. This is a fast-track program with performance-based promotions and advancement opportunities to mid- and senior-level management positions. Positions are available at Air Force bases throughout the United States, including Alaska and Hawaii.



An Air Force base is like a small city with a major airport. On bases worldwide, the Air Force's engineers and architects design, construct, maintain, and operate all roads, runways, buildings, utilities, and infrastructure, and provide related engineering and environmental services, similar to the engineering department of a city or county government.

Formal Training Program

The PALACE Acquire Program includes a training program that combines on-the-job training with advanced classes in management and the latest technology. This training program will give you the technical and managerial skills to be successful, wherever your career aspirations take you.

Salary and Benefits

In addition to a competitive salary, the PALACE Acquire Program offers outstanding benefits:

- recruitment bonus up to 25% of starting salary
- student loan repayment (up to \$20,000)
- tuition reimbursement for graduate school
- health insurance
 - choice of plans and options with group-rated premiums and benefits
 - coverage without medical examination, or restrictions due to age, current health, or pre-existing medical condition(s)

- Employer pays an average of 72% of health insurance cost
- life insurance
 - equal to annual basic pay (rounded up to the next \$1,000) plus \$2,000
 - optional additional insurance for employee and/or family members
- retirement
 - Federal Employee Retirement System basic annuity
 - Thrift Savings Plan (similar to 401(k) plan; employer matches contribution up to 5% of base pay)
 - Social Security
- paid leave
 - federal holidays (10 per year)
 - vacation (13 days per year for the first 3 years, then increasing to 20 days per year)
 - sick leave (13 days per year, with unlimited accrual)

Qualifications

To enter the PALACE Acquire Program, you must meet these minimum qualifications:

- US citizenship
- bachelor's degree or coursework toward a bachelor's degree in engineering from an ABET-accredited program, or bachelor's degree or coursework toward a bachelor's degree in architecture from an NAAB-accredited program
- Any **one** of the following:
 - 2.95 GPA for all undergraduate coursework or last two years of coursework
 - upper 1/3 of class ranking in the college, university, or major subdivision (e.g., College of Science & Engineering)
 - 3.45 GPA in major coursework or in last two years
 - membership in a national honor society
 - one full year of graduate study
 - one year of engineering experience



How to apply

Submit your resume and transcript:

Mail: HQ AFPC/DPKCE
555 E Street West, Ste. 1
Randolph AFB TX 78150-4530

E-mail: cecppaq@randolph.af.mil

FAX: 210-565-2593

For more information, call us or visit our Web site:

800-847-0108 ext. 3098

<http://www.afpc.randolph.af.mil/cp/recruit/paq.htm>

Click on "Career Fields" and then "Civil Engineer" for information on jobs in architecture and all engineering disciplines.

Civilian Careers with the Department of the Air Force



Engineers & Architects